



DEPARTMENT OF THE ARMY
HEADQUARTERS, SEVENTH ARMY TRAINING COMMAND
UNIT 28130
APO AE 09114

AETT-EO

16 November 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity (EO) (Command Policy Letter 4)

1. References.


- a. Army Regulation 600-20, Army Command Policy, Chapter 6, Equal Opportunity, 13 May 2002
- b. Army in Europe Command Policy Letter 27, Equal Opportunity, 4 May 2003

2. The quality of our training support to USAREUR/7th Army and our allies and the quality of our communities depend on a positive human relations climate—one that allows all soldiers, civilians, and family members to be part of our winning team. In an environment with as high an operating tempo as that in 7th Army Training Command (7ATC), successful mission accomplishment demands a positive and high performing working environment, free from unlawful discrimination and sexual harassment.

3. We must create and maintain such an environment by treating everyone with dignity, fairness, and respect. Every soldier, civilian, and family member in 7ATC must demonstrate a personal commitment to dignity, fairness, and respect, regardless of race, color, religion, gender, age, national origin, physical disability, or mental disability. This mutual respect is the basis for good human relations and fundamental to mission accomplishment.

4. As commanders and leaders, we are directly responsible for maintaining a climate free of discrimination, harassment, and intimidation. Such inappropriate behavior will not be practiced, condoned, or tolerated. Encourage personnel to use the chain of command, EO Advisors, Equal Employment Opportunity managers, chaplains, judge advocates, the Inspector General, and other community resources to report and take action against inappropriate behavior.

5. EO Advisors are fully trained and available to assist commanders and complainants. Points of contact for EO issues are the 282nd BSB EO Advisor, DSN 466-2440, the 409th BSB EO Advisor, DSN 476-2233, the 100th ASG EO Advisor, Building 537, Grafenwöhr, DSN 475-7215/6676, and the 7ATC EO Advisor and Program Manager, Building 623, Grafenwöhr, DSN 475-8038.


Mark P. Hertling
Brigadier General, U.S. Army
Commanding

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